

The White Hall Police Department (WHPD) is accepting applications for a **certified POLICE OFFICER**.

Currently, Patrol Officers work 12 hours shifts and have every other Friday, Saturday and Sunday off.

CLEST Certified Law Enforcement Officers The officer must have graduated from the AR Commission on Law Enforcement Standards and Training (CLEST) approved law enforcement training academy prior to applying. Must be certified as a Basic, General, Intermediate, Advanced, or Senior Law Enforcement Officer by CLEST in accordance with ACA § 12-9-101 through ACA § 12-9-109. Applicant must possess a valid Arkansas driver's license. The annual salary is \$38,000 + \$500 a year for each year of full-time law enforcement experience up to 10 years. An officer with 10 plus years of full-time law enforcement experience would start at \$43,000.00.

White Hall PD retirement is through the AR State LOPFI retirement system. The City of White Hall withholds Social Security. The City of White Hall pays 23.5% of the officer's LOPFI retirement contribution. Information about retirement may be obtained through LOPFI at <https://lopfi-prb.com/>

The City of White Hall provides a generous annual clothing allowance plus \$105 quarterly cell phone reimbursement. The family insurance premium is \$98.00 per pay period and for employee only, is \$49.00 per pay period. Insurance is offered through the AR Municipal League Health Benefit plan which covers medical, pharmacy, dental and vision. The employee has to be contributing for 60 days before the insurance coverage becomes effective. An Employee Assistance Program (EAP) is 100% paid by the City of White Hall and also covers all family in the employee's home. Paid sick leave, vacation and compensation for working on state holidays is included in the benefits package.

Officers must reside within 25 miles of WHPD to take their assigned police vehicle home. Once released for solo patrol, officers can work off duty police security, in White Hall, if approved by the Chief.

White Hall Police Officers are encouraged to become members of the WH Police Officers Association (WHPOA). The WHPOA provides direct college tuition benefits to the WHPOA members' dependents.

The City of White Hall pays annual dues for each fulltime officer's membership to the AR Municipal Police Association.

Any interested candidate should complete the CLEST F-3 <https://clest.publishpath.com/Websites/clest/images/F-3.pdf> and submit it with a resume, birth certificate, AR Driver's License, Social Security card, high school or GED diploma, college diploma or transcript (if applicable), military records DD FORM 214 Member-4 (if applicable) and related training certificates to the White Hall Police Department. All applicants will be required to sign an information release waiver and submit to fingerprinting. The White Hall Police Department has a notary available. Any offer of employment will be conditional on the applicant's ability to pass a medical and psychological examination including a drug screen.

Disqualifiers for employment for the White Hall Police Department may include inappropriate social media content, conviction of a Class A Misdemeanor, evidence of non-payment of child support, a history of hot checks, employment termination or resignation in lieu of termination, previous driver's license suspension(s), and/or an order of protection being served on the applicant. The White Hall Police

Department tattoo policy states that, "Employees must not have tattoos, brands, or body art that may be considered offensive or obscene. Tattoos on the head, scalp, face, neck, hands, or fingers can result in disciplinary action up to and including termination."

Officers within their first 12 months of employment are probationary, CLEST Rule 1003.

Vacation is accrued at 10 hours per month, A.C.A. § 14-52-106.

Sick leave is accrued at 13 hours per month, A.C.A. § 14-52-107.

Employees of the City of White Hall are, "At will."

The White Hall Police Department is an equal opportunity employer. This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.