



Supervising for Safety



Zero Officers Killed or Injured



Supervising for Safety

- SafeShield Survey
 - 698 Agencies responded
 - 2,800 Injuries reported
 - 24,000 lost work days

The survey made clear that the law enforcement community has a financial incentive to identify the causes of on-duty injuries and institute changes to eliminate them.



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- **Financial Impact of Injuries**
 - 3.5 times more money is spent on workman's compensation claims than liability claims
 - Cost associated with lost days, overtime, training and recruiting new hires
 - Disability costs
 - Increase in medical costs



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- **Nine Safety and Health Principles:**
 - *Zero Tolerance for Officer Injury*
 - Management is responsible
 - All Operating Exposures can be controlled
 - Safety is a condition of employment
 - Train all employees to work safely



Supervising for Safety

- **Nine Safety and Health Principles:**
 - Supervise for Safety
 - All deficiencies must be corrected promptly
 - People are the most important element in an agency
 - Off-the-job safety is important



Supervising for Safety

- Cultural Shift
 - Management Down
 - Supervisors are responsible and must be held accountable
 - Build safety performance into job descriptions and evaluate their performance
 - Follow up with employees
 - Reward safe behaviors
 - Stop recognizing irresponsible acts with rewards



Supervising for Safety

- **Training**
 - Officer Training
 - Orientation
 - On the job training
 - Supervisor Training